

## Health & Safety Policy

**M3C-POL-001**

Mercury3 Consult has Health and Safety at the heart of all its business operations, whether that be working with clients or internally, our policy is to be positive and proactive to ensure our Health and Safety culture is promoted and adopted by all.

Mercury3 Consult is committed to complying with applicable legal and other requirements to which the organisation subscribes and that relate to its OH&S Hazards. Mercury3 Consult recognises and accepts its responsibilities as an employer to provide a safe workplace and working environments for all its employees, and others likely to be affected by its activities, under the provisions of the Health and Safety at Work etc Act 1974 and any regulations made under said Act, which include but are not limited to; the CDM Regs 2015, MHSW Regs 1999.

The Company will take all steps necessary, in so far as is reasonably practicable, to meet this responsibility as an employer, paying particular attention to the provision and maintenance of the following: -

- Travelling on behalf of the business, use of public transport, hired vehicles and personal vehicles,
- Company Vehicles (where provided), work equipment and systems of work that are safe,
- Sufficient information, instruction, training, and supervision to enable all employees to avoid hazards and contribute to the own safety and health at work,
- Provision of a safe and healthy working environment, with safe access to and egress from it and the provision of adequate welfare facilities
- Safe arrangements for the use, handling, storage, transport and disposal of dangerous/ high risk articles, substances and equipment used at work.

Mercury3 Consult puts Health and Safety foremost when considered against our other management responsibilities, and business objectives such as productivity and quality and is seen to be an indication of effective working which can contribute to successful business performance.

Mercury3 Consult is committed to continually improving its Health and Safety performance by way of arrangements made for effective planning, organisation, control, monitoring and review of preventative and protective measures for all matters relating to health and safety.

The company is committed to eliminating hazards and reducing OH&S accidents and incidents, prevention of injury and ill health and continual improvement in OH&S performance.

Mercury3 Consult shall retain the services of a Competent Person to assist and advise Company management and employees in all health and safety matters.

Mercury3 Consult is committed to consultation and participation of workers, and, where they exist, workers' representatives. Mercury3 Consult encourages regular discussions regarding health and safety between employees and management to highlight unsafe acts and conditions and to implement solutions.

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This policy will be reviewed annually, or where required, issued to all employees, and displayed on all office and site notice boards.

**This health and safety policy was written by:** Trevor Marshall

**Position:** Managing Director

**Date:** 4<sup>th</sup> January 2023

**Signature:**



**Date of Next Review:** 4<sup>th</sup> January 2024

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